REFLECTIONS

LOOKING BACK CAN HELP BUILD A BETTER FUTURE

YMCA of Oakville Annual Report 2021

KYLE BARBER
PRESIDENT & CEO

JAN TSAY
BOARD OF DIRECTORS

As the YMCA, we don't offer one solution to where we have been, what we have learned, and the impacts we have had on our community. We don't offer one solution to what we need to do next, but we do know that we have had a significant impact on our community. And over the past year, we have set our focus on rebuilding locally important community programs and services. We realize our experience provides critical insight into what our community needs and how we can provide meaningful programs and services.

Over the past year, our Board and our staff have been developing an updated Strategic Plan. We have taken time to assess our strong history of community driven programs and services to see will apply what we have learned to the future. We have also been working on our organizational structure to ensure we have the right people in the right delivery, but still our nothing can commitment to building a healthier and more resilient community. We are excited about our future!

The YMCA has a strong history of delivering Licensed Child Care programs. With humble beginnings in the late 1880s, our Licensed Child Care department has grown to encompass many schools in Oakville, Burlington and Halton Hills. We have also been providing Ontario Works employment services, Newcomer Services for Infinity, Preschoolers and Toddlers as well as Before/After School programs. Our YMCA has long been committed to high-quality, Licensed Child Care and has advocated for affordability and higher wages for staff. We have also been a strong voice for Ontario Works participants, advocating for more supports, staff even changed with educating our local practices audit. The recently introduced Child Care system is a complicated one, with many moving parts. We are hopeful that the system will be able to provide more access, more robust, accessible, and affordable system where the workforce can be compensated more fairly and feel valued. We are also hopeful that, as the system matures, the workforce will be able to provide more high-quality jobs, we will continue to assist the governments in this end goal. We are excited about the future!

Our YMCA has a strong history of delivering equals, fitness, recreation, and other health-giving programs including operating virtual health programs which carry on the YMCA's commitment to healthy communities. Over the second and third waves of the pandemic, The old Oakville YMCA, constructed in 1962, was replaced with a state-of-the-art, 100,000 sq. ft. facility, which provides a wide range of programs and services. The YMCA has maintained and modernized our facility continuously to ensure it remains functional for many years to come. We have recently completed a major expansion and renovation to ensure it remains accessible, welcoming, and inclusive for our community. We are also working on a new Strategic Plan that will ensure we continue to provide relevant programs and services that are of value to

YOUTH PEACE COMMITTEE WITH SONNET HINES

"The Youth Peace Committee has tremendously helped me grow as an individual. Throughout my time with the Youth Peace Committee I gained my public speaking skills, gained networking opportunities and made creative marketing materials. We have planned events such as our summer sustainability event, Fundraiser for Technology for underprivileged youth, the National Youth Week event, and the National Day of Truth & Reconciliation documentary to name a few. One of my favourite events was the documentary we made because I got to hear from Indigenous people themselves about the need for action on Truth and Reconciliation. This group of individuals has helped me learn about many topics that would not be spoken about in a school setting such as gaslighting and the LGBTQ2+ community. I am grateful to be a part of this group because without it I would not be as knowledgeable as I am today on real world topics."

PHILANTHROPY

829
children received Financial Assistance to participate in day camp and fitness

$300,000
was raised during the #StrongerTogether Annual Campaign in 2021 for financial assistance and community programming

$10,560
was raised through our 50/50 Draws

$595,618
was raised during the #StrongerTogether Annual Campaign in 2021 for financial assistance and community programming

WE ARE GRATEFUL FOR LEADERSHIP GIFTS INCLUDING:

- **$100,000** from June and Ian
- **$50,000** from The Peter Gilgan Family Foundation
- **$75,000** was raised through our annual campaign kickoff event

SPECIAL THANK YOU TO OUR CORPORATE SUPPORTERS AND EVENT SPONSORS

- CIBC Wood Gundy
- D'Orazio Infrastructure Group
- Kennedy Ford
- Manulife
- Canadian Tire Jumpstart

THANK YOU TO 482 DONORS, AND A SPECIAL THANK YOU TO THE FOLLOWING:

- 25 donors of **$1,000** or more
- 7 of **55,000** or more

SPECIAL THANK YOU TO OUR COMMUNITY SUPPORTERS

- Oakville Community Foundation
- United Way Halton Hamilton
- Ontario Trillium Foundation
- Halton Region Community Investment Fund

DIVERSITY, EQUITY & INCLUSION

In 2021, our YMCAs Diversity, Equity & Inclusion (DEI) Committee has been hard at work refreshing policy and sourcing new training and support resources that will enable our organization to better serve our diverse communities. Made up of staff and volunteers from across the Association, this committee has been actively working on an action plan to receive efforts and advance the Association's work in DEI, including a comprehensive DEI strategic plan.

There are three priority areas of focus including: Policy, training and education, and recruitment.

The committee is conducting a quarterly newsletter and will provide insights, the key objectives, and indicators that will be included in our new Strategic Plan.

The DEI Committee has also organized some amazing learning opportunities through workshop and meeting experiences. One such highlight from 2021 included a tour of the Ontario Jewish Archives and the Holocaust Education Centre discussed the book and personal story, Butterflies in the Trenches.

FINANCIALS

Year Ended December 31, 2021
Statement of Financial Position

	2020	2019
CURRENT ASSETS	$ 3,212,335	$ 3,726,129
CAPITAL ASSETS	$ 9,434,667	$ 9,640,050
TOTAL ASSETS	$ 12,647,002	$ 13,366,179
CURRENT LIABILITIES	$ 1,437,464	$ 834,731
DEFERRED CAPITAL DONATIONS & GRANTS	$ 2,660,022	$ 2,883,580
NET ASSETS	$ 8,549,516	$ 9,647,868
TOTAL LIABILITIES & NET ASSETS	$ 12,647,002	$ 13,366,179

The summarized financial information is extracted from Annual Financial Statements audited by BDO Canada LLP, Licensed Public Accountants. A copy of the complete audited financial statements is available upon request by contacting the Director, Human Resources at 905-845-3511 ext 2 or by phone at 905-845-3511 or by written request to YMCA of Oakville, 410 Rebecca Street, Oakville, Ontario L6K 1K2.